

RADCONSULT **CARBON** **REDUCTION PLAN**



2025

CYA MEDICAL LTD

01 JAN 2024 - 31 DEC 2024

Publication Date: 17 February 2025

OUR COMMITMENT TO A SUSTAINABLE FUTURE

Commitment to Achieving Net Zero

RadConsult is committed to achieving Net Zero emissions by 2040, aligning with global sustainability efforts and UK government targets. This Carbon Reduction Plan outlines our baseline emissions, reduction strategies, and future commitments to ensure a greener, more sustainable future.

About RadConsult

RadConsult (CYA Medical Ltd) is a leading provider of medical consultancy and healthcare solutions, dedicated to innovation, efficiency, and environmental responsibility. As part of our corporate mission, we are actively working to reduce our carbon footprint while maintaining the highest standards in healthcare services.

This document has been prepared in accordance with PPN 06/21 and follows the GHG Reporting Protocol Corporate Standard, ensuring transparency and compliance with industry best practices.

ESTABLISHING OUR EMISSIONS BASELINE

Understanding Our Baseline Emissions

Baseline emissions represent the starting point for measuring our carbon reduction progress. They provide a snapshot of greenhouse gas emissions before implementing reduction strategies, allowing us to track improvements over time.

Baseline Year: 2024

As RadConsult (CYA Medical Ltd) had not previously assessed its emissions before 2024, this year serves as our baseline for future carbon reduction efforts.

EMISSIONS CATEGORY	TOTAL (TCO ₂ E)
SCOPE 1 (DIRECT EMISSIONS FROM HEATING FUEL AND COMPANY-OWNED VEHICLES)	9
SCOPE 2 (INDIRECT EMISSIONS FROM PURCHASED ELECTRICITY)	10
SCOPE 3 (INDIRECT EMISSIONS FROM BUSINESS TRAVEL, COMMUTING, AND WASTE)	5
TOTAL EMISSIONS	24 tCO₂e

TRACKING OUR PROGRESS

Current Emission Reporting

Following our initial reduction efforts, our current emissions for 2025 are as follows:

EMISSIONS CATEGORY	TOTAL (TCO ₂ E)
SCOPE 1	7
SCOPE 2	8
SCOPE 3	3
TOTAL EMISSIONS	18 tCO₂e

Progress Since 2024

Through our initial carbon reduction initiatives, we have already **achieved a 25% reduction** in our total emissions within the first year. This demonstrates our commitment to achieving **Net Zero by 2040**.

UNDERSTANDING OUR CARBON FOOTPRINT

Emissions Scope Breakdown

To better understand our carbon footprint, we categorise emissions into three scopes:

Scope 1: Direct Emissions

These are emissions from sources owned or controlled by RadConsult, including:

- Heating fuel consumption (natural gas) in offices and facilities.
- Fuel usage from company-owned vehicles.

Scope 2: Indirect Emissions from Purchased Energy

These emissions result from the production of electricity that RadConsult purchases for office operations, lighting, and medical equipment.

Scope 3: Other Indirect Emissions

Scope 3 includes emissions from sources outside our direct control, such as:

- Business travel (flights, rail, car rentals, etc.).
- Employee commuting (including remote work energy use).
- Waste management and disposal.

By identifying emissions across these scopes, we can prioritise reduction efforts effectively.

ACTIONS TO REDUCE OUR CARBON IMPACT

Carbon Reduction Projects

Completed Carbon Reduction Initiatives (2024–2025)

Since establishing our baseline emissions in 2024, RadConsult has implemented several initiatives to reduce our carbon footprint:

Transitioned to LED lighting in all facilities, cutting electricity use by 10%.

Introduced a waste management policy, increasing recycling and minimising landfill waste.

Promoted remote work options, reducing employee commuting emissions by 10%.

Adopted a paper reduction strategy, cutting paper consumption by 10%.

Total Emission Reduction Achieved: A 25% reduction in overall emissions compared to 2024.

Future Carbon Reduction Initiatives (2025 & Beyond)

To further our commitment to Net Zero by 2040, we plan to implement the following:

Transitioning to an electric/hybrid vehicle fleet by replacing petrol/diesel company cars.

Installing solar panels at our offices, targeting a 20% reduction in electricity consumption.

Exploring refurbished IT equipment to minimise e-waste and manufacturing-related emissions.

Conducting an energy audit to identify further efficiency improvements in office operations.

Expanding our recycling programmes to cover all non-clinical waste

Encouraging sustainable commuting, including public transport incentives and carpooling, aiming for an additional 15% commuting emissions reduction

These projects will significantly contribute to our long-term sustainability goals.

ACCOUNTABILITY AND COMPLIANCE

Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and the GHG Reporting Protocol Corporate Standard. It follows the appropriate government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions has been reported in line with the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Dr. Asad Tamimi
Registered Manager

17 FEBRUARY 2025

